

Discipline Policy

I try to create an environment that is supportive and respectful of each child's needs. I use different methods of discipline for different situations. Children will not be subjected to discipline that is severe, humiliating or frightening. Discipline will not be associated with food, rest or toileting. Spanking or any other form of corporal punishment is prohibited. My goal is to help each child develop a strong sense of self-discipline and self-esteem.

Discipline techniques that may be used include positive reinforcement, redirection, or a short time-out (for children over the age of two).

- **We always make eye contact when speaking to a child**
- **We are firm but kind**
- **We set direct and simple limits**
- **We are always aware of our language and tone**
- **To reward appropriate behavior**
- **We start the day reviewing classrooms rules.**
- **If a child is involved in a temper tantrum he or she we be allow do so.**
- **A staff member will stay with the child and continue to speak in a calm and kind tone to the child.**
- **A parent will be contacted if the child does not calm down**
- **We will remove and distract a child from the situation**
- **We will use a time-out as last resource. Time out will be a minute per age no more than four minutes.**

Michelle's Little Angels will never

- **Use verbal abuse or corporal punishment**
- **Deny food or drink to a child for punishment**
- **Punish a child for soiling or wetting clothes**
- **Use physical restraint**
- **Isolate a child**
- **First Step will always encourage positive reinforcement**